

MERCY AUMA JAMES

AIDS Control Unit
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EDUCATION

Period	Institution	Award
Sept. 2016 – Present	Maseno University, Kisumu-Kenya	Masters of Public Health Specialization: Health Promotion and International Health.
Jan. 2002 – Dec. 2006	Maseno University, Kisumu-Kenya	BSC. Biomedical Sciences and Technology Specialization: Laboratory Medicine
Jan. 1997 – Dec. 2000	Kaimosi Girls High School, Kaimosi-Kenya	Kenya Certificate of Secondary Education Mean Grade: B-
Jan. 1991 – Nov. 1996	The Aga Khan Primary School, Kisumu-Kenya	Kenya Certificate of Primary Education Attained 472 marks out of 700

HIV PROGRAMING EXPERIENCE

I have fifteen (15) years experience in running HIV programs mainly in Training of peer educators/facilitators, Peer Education and Behaviour Change Communication among young people.

Current Activities

- i. **HIV Demonstrator at Maseno University AIDS Control Unit, Kisumu-Kenya** (September 2008 to date)
 - a. Develop, plan and implement costed work-plan for HIV and AIDS activities for the University including performance contract targets.
 - b. Create demand for HIV prevention, treatment, care and support services among staff, students and members of the surrounding community.
 - c. Create comprehensive HIV and AIDS knowledge among employees, clients and stakeholders.
 - d. Documentation of activities.
 - e. Build partnerships, Network and collaborations Participate in HIV research activities of the University under the direction of the AIDS Control Unit Coordinator

Achievements

- ✓ Successfully trained 100 student facilitators on delivery of Shuga Evidence Based Behavioural Intervention (EBI).

- ✓ Supported the initiation of Rongo University HIV program through various activities
- ✓ Successfully participated in development of fundable proposal to NACC which attracted funding of 5.09 million and subsequently implemented the diverse NACC – TOWA project between March 2013 – January 2014
- ✓ Successfully created a youth friendly environment at the Maseno University AIDS Control Unit resulting to increase in utilization of HIV services among the students
- ✓ Trained and offered mentorship to over 1500 Student Peer Educators: Three (3) emerged the ultimate winners of the Unilever Africa idea-trophy challenge and secured management trainee positions, 1 won award for best agro business plan in 2013, many engaged by local implementing partners (I Choose Life-Africa, Centre for the Study of Adolescence (CSA), Red Cross, National Organization of Peer Educators (NOPE) on various capacities e.g. facilitation of various evidence Based Interventions (EBI). Further, many took up leadership roles within the institution.

ii. Learner Support Assistant, eCampus at Maseno University, Kisumu-Kenya (Jan. 2017 to date)

- a. Support online course developers, and facilitators
- b. Take charge of the online help desk and other interactive platforms to ensure students and lecturers inquiries on all aspects of the online course are promptly attended to.
- c. Use various communication channels to maintain regular communication with all students on matters related to the online course
- d. Propose infrastructural requirements to ensure effective delivery of the online common course
- e. Generate periodic reports on course delivery and user participation

Achievements

- ✓ Supported School of Public Health and Community Development lecturers to develop and over 200 courses which shall be offered through blended learning from Sept. 2020
- ✓ Developed and manage communication channels for facilitators and students

Past activities

- i. As a Trainer of trainees (ToT) of Shuga Evidence Based Behavioural Intervention, I have conducted Training of Facilitators for the following organizations in Kisumu, Homa Bay and Siaya County:
 - a. Global Communication Institute (GLOBCOM), Siaya-Kenya. June 2020
 - b. Catholic Medical Mission Board (CMMB), Siaya-Kenya. November 2019 – November 2019
 - c. Daraja United Women and Youth Empowerment (DAUWOYE), Nyamarambe-Kenya - August 2019 – August 2019
 - d. Afya Ziwani Project-National Organization of Peer Educators (NOPE), Homa Bay-Kenya – December 2018
 - e. Center for the Study of Adolescence (CSA), Kisumu-Kenya September 2018

- f. HIV Service Delivery Support Activity (HSDSA)-National Organization of Peer Educators (NOPE), Oyugis-Kenya – June 2018
- ii. Conducted training of Student Peer Educators on Sexual reproductive health including HIV prevention in Maseno University (2011 to date) Rongo University, Rongo-Kenya (March 2016 and October 2018), Jaramogi Oginga Odinga University of Science and Technology (JOOUST) - (Nov 2014) - and Kisumu National Polytechnic (Oct. 2014).
- iii. As a Project Coordinator for Africa Alive!, I coordinated and supervised implementation of all activities of dance4life - Get Up Speak Out (GUSO) Project, Kisumu and Siaya Counties, Kenya (November 2017 – November 2018)
- iv. Organized Integrated Reproductive Health Services provision mobile and moonlight events within institution of higher learning (Maseno University, Masinde Muliro University of Science and Technology (MMUST), Kisumu National Polytechnic and at community level (Maseno town, Lela and Holo) (from 2012 to date)
- v. Capacity building of HIV and AIDS Committee members through sensitization Workshop at Maseno University and University of Kabianga, Kericho-Kenya (May 2016)
- vi. Participated in the development and review of the Maseno University HIV and AIDS Policy

HIV RESEARCH EXPERIENCE

- i. Development of Training manuals for Medical Observation; Verbal Autopsy for 1st Kenya Adolescents Health Survey, Kantar Public, Nairobi-Kenya (July – August 2019)
- ii. Community Health Needs Assessment in Sunga and Marera sub-Locations, Kisumu County, Kenya, School of Public Health and Community Development, Maseno University (July – August 2019)
- iii. Training of USAID Feed the Future Project ZOI research Interviewers, Kantar Public, Nairobi-Kenya (March 2019)
- iv. Analysis & Synthesis of Workshop Reports, DREAMS ONE Project, TNS RMS East Africa, Nairobi-Kenya (October – December 2016)
- v. Research Supervisor, APHIAplus Western Kenya Project, DREAMS Girl Roster study in Homa Bay Sub-County, Ndhiwa and Suba Sub-County in Homa Bay County, Homa Bay-Kenya (January – May 2016)
- vi. Research Assistant, APHIAplus Western Kenya Project, DREAMS Girl Roster study, Kisumu County, Kisumu-Kenya (December 2015)
- vii. Research Supervisor; Maps 2015 Study Population Services Kenya (PS Kenya), Nairobi-Kenya (July – August 2015)
- viii. Quality Control Officer; Population Services Kenya (PS Kenya), Nairobi-Kenya
 - a. Tunza Client Exit Study, (Feb. 2016)
 - b. Reproductive Health TRaC, 2014 Study (August 2014)
 - c. Malaria TRaC, 2014 Study (May 2014)
- ix. Key Informant Interviewer; PSI ETL Qualitative Study Medical Researchers, Social Science and Development (MERSS) Consultants, Busia-Kenya (January – February 2012)

- x. Research Assistant; AMREF/EALP/IUCEA Sero-Behavioral Baseline Study in institutions of higher learning, Maseno-Kenya (February – March 2009)

OTHER TECHNICAL EXPERIENCES

- i. Rapporteur Services:
 - a. Right Here Right Now-Kenya Planning Meeting, Mombasa-Kenya (September 2018)
 - b. Right Here Right Now-Kenya Planning Meeting, Naivasha-Kenya (December 2017)
 - c. SRHR Alliance Kenya Get Up Speak Out Project Launch, Siaya-Kenya (February 2017)
- ii. Orientation Program Assessment Officer, Ujima Foundation, Kisumu-Kenya August 2014 and December 2014

HONORS AND AWARDS

- ✓ March to June 2018: Exchange Programme at Seinajoki University of Science and Technology, Seinajoki-Finland
- ✓ July 2020: Scholarship to participate in the 28th Annual Principles of STI/HIV Research Course offered by University of Washington, Department of Global Health.

SKILLS AND TRAINING

June to Sept 2020	Maseno University eCampus	Training on Online Content Development, Moodle Learning Management System
July 2020	University of Washington, Dept. of Global Health	Principles of STI/HIV Research Course
February 2019	Kantar Public, Nairobi-Kenya	Trainer of Trainees Training, USAID Feed the Future Project ZOI
17 th to 19 th Dec. 2018	HRH project Intra Health International Inc, Nakuru-Kenya	Integrated Human Resource Information System (iHRIS) for RH Coordinators training
July 2015	National Institute of Health (NIH)	Research Ethics Training on Protecting Human Research Participants
Nov. 2013	Maseno University in partnership with NOPE	HIV Prevention Peer Education Training for Work Place
Nov. 2013	HIV Free Generation (HFG)	Trainer of Trainees Training-Shuga EBI implementation
Feb. 2013	International Organization for Migration (IOM)	Training on contextualized Inter-Agency Standing Committee on Guidelines for

		Addressing HIV and GBV in Humanitarian Settings,
Nov. 2009	I Choose Life-Africa	HIV Prevention Peer Education and Behaviour Change training
May 2009	I Choose Life-Africa	Behaviour Change Communication, Capacity Building Training
Nov. 2008	Walter Reed Project	Training on Prevention of Mother to Child Transmission (PMTCT),
July – Aug 2008	Safaricom Limited, Nairobi-Kenya	Training, Customer Care Representative
April 2007	Maseno University Information Technology Centre	Certificate. MS Office Package
February 2007	Nairobi HIV and AIDS Healing & Rescue Centre, Kisumu branch	HIV and AIDS Training

LEADERSHIP EXPERIENCE

- ✓ Mentoring student peer educators at Maseno University (2009 to date)
- ✓ Project Coordinator-dance4life GUSO Project, Africa Alive ! (Nov. 2017 to Nov 2018)
- ✓ Research Supervisor, APHIAplus Western Kenya Project, DREAMS Girl Roster study in Homa Bay, Ndhiwa and Suba Sub-County, Homa Bay Counties (January – May 2016)
- ✓ Research Supervisor; Maps 2015 Study Population Services Kenya (PS Kenya)(July – Aug. 2015)
- ✓ Quality Control Officer; Population Services Kenya (PS Kenya), Nairobi-Kenya
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 - Reproductive Health TRaC, 2014 Study (August 2014)
 - Malaria TRaC, 2014 Study (May 2014)

CONFERENCES AND WORKSHOPS

June, 2019	Maseno University	Research Capacity Building Conference
May 2013	Maseno University	HIV and AIDS Mainstreaming Workshop for University Staff
Nov. 2011	Rural Women Peace Link	Youth Forum on Bodily Integrity Workshop in Sexual and Gender Based Violence

REFEREES

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